

Rollright Facilities Ltd is committed to achieving the safest applicable standards of health, safety and welfare.

We promote a culture of health and safety which will lead to the avoidance of, or reduction in, risks to health and safety, and ensure compliance with the Health & Safety at Work Act 1974, and associated legislation.

Rollright Facilities works in close partnership with its clients and in their workplaces.

Where we hold responsibility, Rollright Facilities has in place adequate systems and arrangements for the following:

- To provide the safest environment within our capability for our visitors, employees, contractors and any others who may be affected by our work activities
- To eliminate, wherever possible, risks to health and safety, or where not possible, effectively control those risks using effective risk assessments and risk control measures
- To reduce accidents and incidents to the lowest possible level
- To actively review risks and control measures in an effort to constantly improve standards of health and safety in the light of new technology, legislation and best practice
- To clearly define and communicate everyone's health and safety responsibilities and required competencies so that line responsibility for health and safety is clearly understood
- To ensure all employees are effectively trained and competent to carry out their duties in a safe manner
- To effectively integrate health and safety management into our business processes
- To maintain an organisational structure for the management of health and safety, including monitoring and reviewing performance against defined health and safety objectives and defining lines of communication and co-operation.
- To maintain control of contractors' work by appropriate selection, specification, supervision and monitoring

Rollright Facilities Ltd will provide the support and resources to enable managers to achieve these arrangements. We will provide visible leadership, leading by example and considering health and safety in all our decisions and planning. These standards are relevant to all workplaces within which we operate.

All members of management and staff must regard health and safety as an integral part of their normal day-to-day duties.

The Company considers that serious or persistent disregard for the policy arrangements is a disciplinary matter and will be treated accordingly.

All employees have a legal responsibility to take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions. All employees must co-operate with all safe systems of work and carry out their work activity in a safe manner.

This policy supersedes all previous versions of the Corporate Health & Safety policy. This policy and our safety management system will be subject to a management review annually or sooner if significant changes occur within the company which affect the operation for the policy.

Organisation, responsibilities and arrangements are described in detail in the Corporate Health & Safety Policy.



Signed for and on behalf of Rollright Facilities Ltd

Clive Granger
Managing Director
December 2011